#### Addressing the Gap in Doctoral Level Training: The Value of Career Mentorship

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#### **FUTURE Career Exploration Program**

- Workshop Series (Self-assessment, Skills)
- Partner Network (Models and Mentors)
  - Mentorship Program
- Persistent Community (Support, Celebration)

#### Goals for today's session

- Understanding the needs of advisors with regards to navigating career conversations
- Understanding what career conversations look like on campus
- *Normalizing* career conversations in advising
- Creating action steps for normalizing career conversations at the departmental level

## Agenda

- We will use mentimeter to collect anonymized responses (it's super easy to use)
- After each question, we will moderate a conversation with supplemental questions
- We will end by inviting you to think about action steps you may want to take
- Information collected, as well as a summary of themes and any relevant resources will be distributed after the session (please sign in!)



#### Who is in the room?

Question 1: What types of career support do you provide to graduate students in your program?

Supplemental questions:

- What role do you play disseminating career opportunities/resources?
- What does career mentorship look like for the students you work with?

Question 2: What kinds of career support do you see graduate students needing?

Supplemental questions:

- How prepared do you feel discussing non-faculty career paths with students?
- What career questions do you get from your graduate students?

Question 3: How do you see career exploration intersecting with graduate training?

Supplemental Questions:

- How do you see career exploration intersecting with emotional wellbeing?
- What is the general environment in your department around career exploration?

### Action steps

 Based on the conversations you've had today, what are 1-2 concrete action steps you would like to take?



# Upcoming Cohorts: Fall 2019 (Sacramento) Winter 2020 (Davis) Spring 2020 (Davis)

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